

SHARING AND UPDATES ON PARAMEDIC AND EMT PROFESSIONAL QUALIFICATIONS FRAMEWORK

HEALTHCARE SERVICES DIVISION



PAO SHARING SESSION
17TH & 18TH OCTOBER 2019
3-5PM

AGENDA



Credentialing Framework

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| 1 | Updates on paramedics and EMT training and qualification programmes |
| 2 | Foreign Credentialing Framework |



UPDATES ON PARAMEDICS AND EMTS TRAINING AND QUALIFICATION PROGRAMMES

EMERGENCY MEDICAL TECHNICIAN (EMT)



Requirements	Training Providers (as at September 2019)
1. Possesses Healthcare Support Work Skills Qualifications (WSQ) in Pre-Hospital Emergency Medical Service	<ul style="list-style-type: none">• SAF Medical Training Institute (SMTI)• Civil Defence Academy (CDA)• Alice Lee Institute of Advanced Nursing (IAN)<ul style="list-style-type: none">- Full programme or- Assessment-only pathway (for applicants with experience)
2. Attend recertification course every 2 years	<ul style="list-style-type: none">• Alice Lee Institute of Advanced Nursing
3. Possess valid certification in: a) Basic Cardiac Life Support (BCLS); and b) AED usage and first aid To be renewed every 2 years	<ul style="list-style-type: none">• Any training centre accredited by Singapore Resuscitation and First Aid Council, National Resuscitation Council, or National First Aid Council

WSQ Higher Certificate in Healthcare Support (PHEMS) for EMT

Jointly offered by:



Full Programme

8-week course

- Mon to Fri (8 am to 5 pm)
- Mix of classroom sessions and clinical practicum
- Next session commences on 13 January 2020.

For candidates possessing:

- Min 1 GCE N Level or Workplace Literacy and Numeracy (WPLN) Level 4

Assessment Only Pathway

4-day programme

- 2 days of classroom practicum
- 2 days of assessment
- Next session commences on 6 January 2020

For candidates possessing:

1. Valid certification in
 - I. First aid; and
 - II. BCLS, CPR + AED; or BCLS + AED
2. 5 years local work experience (cumulative)
 - I. Min. 1 year in healthcare industry; and
 - II. Min. 100 hours of patient conveyance experience

EMT Recertification

offered by:



Compulsory recertification, to be attended by EMTs every 2 years

- Total 8 hours (1 day), 8 am to 5 pm
 - 4 hours theory (EMT knowledge and skills)
 - 3 hours skills demonstration
 - 1 hour assessment
- Next session commences on 27 November 2019
- For candidates possessing valid WSQ Higher Certificate in Healthcare Support (PHEMS) for EMTs

PARAMEDIC



Requirements	Training Providers (as at September 2019)
<p>1. Possess valid qualification such as:</p> <ul style="list-style-type: none">a) Higher NITEC in Paramedicineb) EMS Specialist Certificationc) Diploma/Adv Dip in Paramedicined) JIBC <p>Or qualify under Paramedic Transition Scheme Or qualify under Foreign Credentialling</p>	<ul style="list-style-type: none">• ITE College East• SAF Medical Training Institute (SMTI)• Civil Defence Academy (CDA)• Nanyang Polytechnic• JIBC
<p>2. Attend Paramedic Recertification Program every 2 years</p>	<ul style="list-style-type: none">• ITE College East
<p>3) Possess valid certification in:</p> <ul style="list-style-type: none">a) Basic Cardiac Life Support (BCLS)b) AED usagec) To be renewed every 2 years	<ul style="list-style-type: none">• Any training centre accredited by Singapore Resuscitation and First Aid Council, National Resuscitation Council, or National First Aid Council

Higher NITEC in Paramedicine

Offered by:



Full Programme

For certified EMTs or Enrolled Nurses who wish to become paramedics

18-month full time course

- In-campus training, hospital and emergency ambulance attachments
- Intake in April every year

For candidates possessing:

- 3 GCE “O” level passes (Min. D7 for Mathematics);
- Recognised EMT certification (from IAN, SMTI, or CDA); and
- 1 year relevant work experience

OR

- NITEC in Nursing with minimum GPA of 2.3

Diploma in Health Sciences (Paramedicine)

Offered by:



Direct Entry

For certified, experienced EMTs who wish to obtain a diploma in paramedicine.

Part time 5 semester course (900h)

- Day-release scheme: 1 day/week
- Online registration: Next year July 2020

For candidates possessing:

1. Any NITEC certificate or 3 GCE “O” level passes (Min. D7 for English);
2. Recognised EMT certification (from IAN, SMTI, or CDA); and
3. Minimum 3 years relevant work experience

Advanced Standing

For certified, experienced Paramedics who wish to obtain a diploma in paramedicine.

Part time 5 semester course (900h)

- Day-release scheme: 1 day/week
- Online registration: Next year July 2020

For candidates possessing:

1. Any NITEC certificate or 3 GCE “O” level passes (Min. D7 for English);
2. Recognised Paramedic qualification (from ITE and SMTI); and
3. Minimum 4 years relevant work experience

Paramedic Transition Scheme (PTS)

Jointly offered by:



A one-off exercise to allow paramedics currently practicing in Singapore who do not possess the professional qualifications stipulated in the 2017 Standards, to be recognised as qualified paramedics.

Eligibility criteria:

1. Trained in either paramedicine, or in nursing awarded by an institution not recognised by SNB; and
2. Have at least three years of local work experience in emergency ambulance conveyance, as of date of application.

Candidates must complete the **Joint ITE-UPEC Certificate in Pre-hospital Emergency Care**.

Transition Scheme will end by **April 2021**. Interested candidates & employers may contact UPEC for more details.





FOREIGN CREDENTIALING FRAMEWORK

Foreign Credentialing Framework (NEW)



- Credentialing framework to allow EMTs/Paramedics who were trained overseas to be recognised as qualified paramedics.

	EMTs	Paramedics
Eligibility Criteria	Completed training in their home country in paramedicine or nursing deemed comparable to accredited local programmes at EMT level.	a) Completed a certification or programme accredited by professional regulatory bodies of Australia and New Zealand, Canada, UK or US; <u>and/or</u> b) Registered as a paramedic in Australia, New Zealand, Canada, UK or US NREMT for at least a year and of good standing; <u>or</u> c) Completed training in their home country in paramedicine or nursing comparable to accredited local programmes at paramedic level.
Local Requirement	1. Review of qualifications by PEC Training Panel 2. Obtain Letter of Support for MOM application 3. Candidate to attend and pass a Qualifying Assessment - <u>WSQ Higher Certificate in Healthcare Support (Pre-Hospital EMS) course (Assessment-Only Pathway)</u>	1. Review of qualifications by PEC Training Panel 2. Obtain Letter of Support for MOM application 3. Candidate to attend and pass a Qualifying Assessment - <u>Joint ITE-UPEC Certificate in PEC course</u>



Credentialing Process: (1) Application

**BEFORE
APPLYING
FOR MOM
WORK
PASS**

1

Employer submits application for prospective candidates to UPEC at PAO_enquiry@upec.sg

Applications are reviewed by UPEC. Estimated turnaround: 3 to 4 weeks

UPEC informs employer the outcome of the application

Employer needs to submit these **DOCUMENTS** to **UPEC**:

1. Application form
2. Copy of Passport/FIN/NRIC
3. Transcript of paramedic/nursing education
4. Graduation certificate
5. Registration certificate (if any)
6. Reference from previous employer (if any)

Credentialing Process : (2) Work pass application

PROCESS TO APPLY FOR WORK PASS

2

Employer of successful candidate will receive **Letter of Support (LOS)** from UPEC

With the LOS, the employer will apply work pass for candidate at MOM website specifying occupation either as EMT or Paramedic

MOM assess application for work pass

Credentialing Process: (3) Qualifying Assessment (QA)

Paramedic or EMT Qualifying Assessment (QA)

EMT or Paramedic to undergo **Qualifying Assessment (QA) within 1 year of LOS issuance:**

- a) Paramedics - Joint ITE-UPEC Certificate in Pre-hospital Emergency Care course at ITE
- b) EMTs - WSQ Higher Certificate in Healthcare Support (Pre-Hospital EMS) course (Assessment Only Pathway) at IAN

EMT/Paramedic must work under supervision until passing the QA

FAIL

- a) All candidates are allowed a maximum of **2 attempts** to pass the QA
- b) They have to complete and pass the QA within **12 months** upon receiving the work pass

PASS

After passing the QA, the candidate can work independently as a qualified paramedic or EMT

Certified paramedic or EMT will be put on the nominal roll

Recertification will be required every 2 years for paramedics and EMTs

**SUCCESSFUL
WORK PASS
APPLICANTS**

3

Paramedic Recertification

Jointly offered by:



Joint ITE-UPEC Certificate in Pre-Hospital Emergency Care

- Compulsory recertification, to be attended by paramedics every 2 years
- 5 weeks (part time) of self-directed learning, including 3 consecutive full-days on campus
- Theory and practical assessments
- Next session commencing **21st October 2019** [Future dates will be announced]

For candidates possessing valid qualification in paramedicine such as:

- Higher NITEC in Paramedicine
- EMS Specialist Certification from SMTI or CDA
- Diploma/Adv Dip in Paramedicine
- JIBC or
- Candidates qualifying via Paramedic Transition Scheme



CONTINUING EDUCATION

Offered by



National Pre-hospital Emergency Care Workshop

- For the continued education of pre-hospital care personnel working in the industry
- 1 day workshop
- Lectures and skill stations
- Offered twice a year, next course on **5 December 2019**

Application to be released in due time



THANK YOU