

Briefing for PAOs

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WSQ Higher Certificate in Healthcare Support (PHEMS)

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SingHealth
Alice Lee Institute of
Advanced Nursing

The SingHealth Alice Lee Institute of Advanced Nursing (IAN) provides a comprehensive range of nursing specialization programmes and practice-based training in Singapore



SingHealth Academic Healthcare Cluster

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Partner in
Academic Medicine



Singapore
General Hospital



KK Women's and
Children's Hospital



National Cancer
Centre Singapore



National Dental
Centre Singapore



National Heart
Centre Singapore



National
Neuroscience Institute



Singapore National
Eye Centre



Polyclinics
SingHealth



Bright Vision
Hospital

Sengkang
Health

DUKE NUS
GRADUATE MEDICAL SCHOOL SINGAPORE



SingHealth
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ACCREDITATION OF CONTINUING NURSING EDUCATION

We are ANCC Accredited for Continuing Nursing Education

We voluntarily sought accreditation by the American Nurses Credentialing Center's Commission on Accreditation. This means that we are continually reviewed by experts in continuing nursing education to ensure that we comply with current educational and nursing standards. And, it means that you can be sure that you are receiving the best continuing nursing education, using the latest educational technology and knowledge. Ask us how ANCC accreditation affects your practice and the nursing profession.

Visit www.nursecredentialing.org to learn more about ANCC Accreditation for Continuing Nursing Education

In 2007, the Institute earned the distinction of being accredited by the **American Nurses Credentialing Center (ANCC)** as a Continuing Nursing Education Provider, making the institute the first in Asia and only the third outside the United States to receive the prestigious accreditation.

SingHealth Academic Healthcare Cluster



Singapore General Hospital



KK Women's and Children's Hospital



National Cancer Centre Singapore



National Dental Centre Singapore



National Heart Centre Singapore



National Neuroscience Institute



Singapore National Eye Centre



Polyclinics SingHealth



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In 2010, IAN was appointed by the WDA as a
CET (Continuing Education and Training)
Centre

As CET Centre, IAN received
90% course fee support from
WDA.



WSQ Higher Certificate in Healthcare Support (PHEMS)- AOP

1. WSQ Higher Certificate in Healthcare Support
 - Pre-hospital Emergency Medical Services (PHEMS)
Assessment Only Pathway (AOP)

2. WSQ Higher Certificate in Healthcare Support
 - Pre-hospital Emergency Medical Services (PHEMS)

WSQ Higher Certificate in Healthcare Support – PHEMS **Assessment Only Pathway (AOP)**

WSQ Higher Certificate in Healthcare Support (PHEMS) -AOP

Entry Requirements

- Singapore Citizen / Singapore PR
- Local work experience accumulative over the past 5 years:
 - Minimum 1 year of experience in the healthcare industry; and
 - Minimum 100 hours of patient care in a land ambulance/Non-emergency patient transporter

WSQ Higher Certificate in Healthcare Support (PHEMS)

Entry Requirements

- Valid BCLS + AED certificate (*revised*)
- Valid first-aid certification accredited by National First Aid Council (NFAC)

WSQ Higher Certificate in Healthcare Support (PHEMS) -AOP

1. Consolidated module of nursing and EMT knowledge and skills

Module Code	Module Title	Total Hours
HCS-PHEMS-201C-3	Perform emergency medical technician roles in ambulance calls	16

WSQ Higher Certificate in Healthcare Support (PHEMS) -AOP

2. Case Scenario based Assessment (16 hours)

- Assess participants in their competency skills and knowledge

Assessment

- Conducted in a classroom



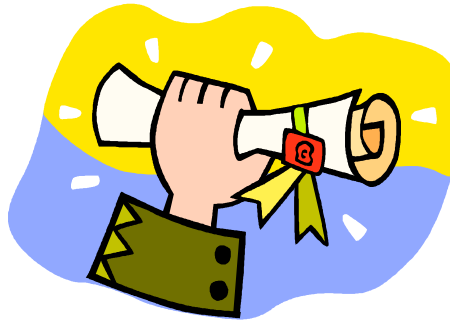
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Defining Tomorrow's Medicine

Achievement

Upon achieving competency , the trainees will be awarded with Statement of Attainment (SOA)



Course Fees

WSQ HIGHER CERTIFICATE IN HEALTHCARE SUPPORT (PRE-HOSPITAL EMERGENCY MEDICAL SERVICES)							
			Assessment Only Pathway				
No	Course Name	Competency Standard(s) Code	Course Fees	Funded by WDA	Nett Fees	GST	Total for External
1	Perform general cleaning activities	HCS-NURC-110C-1	\$ 147.50	\$ 132.75	\$ 14.75	\$ 1.03	\$ 15.78
2	Lifting, transferring and positioning of patients	HCS-NURC-103C-1	\$ 147.50	\$ 132.75	\$ 14.75	\$ 1.03	\$ 15.78
3	Perform transporting of patients and dispatch activities	HCS-NURC-106C-1	\$ 147.50	\$ 132.75	\$ 14.75	\$ 1.03	\$ 15.78
4	Demonstrate understanding of basic human anatomy and physiology	HCS-NURC-201C	\$ 225.00	\$ 202.50	\$ 22.50	\$ 1.58	\$ 24.08
5	Measure and record patient's vital signs	HCS-NURC-202C-1	\$ 225.00	\$ 202.50	\$ 22.50	\$ 1.58	\$ 24.08
6	Assist patients in care of airway	HCS-NURC-206C-1	\$ 225.00	\$ 202.50	\$ 22.50	\$ 1.58	\$ 24.08
7	Demonstrate understanding of the responsibilities of an emergency medical technician	HCS-PHEMS-201C-1	\$ 225.00	\$ 202.50	\$ 22.50	\$ 1.58	\$ 24.08
8	Perform emergency care	HCS-PHEMS-202C-1	\$ 225.00	\$ 202.50	\$ 22.50	\$ 1.58	\$ 24.08
9	Perform emergency medical technician roles in ambulance calls	HCS-PHEMS-203C-1	\$ 850.00	\$ 765.00	\$ 85.00	\$ 5.95	\$ 90.95
TOTAL			\$2,417.50	\$2,175.75	\$ 241.75	\$ 16.92	\$ 258.67

WSQ Higher Certificate in Healthcare Support (PHEMS)

WSQ Higher Certificate in Healthcare Support (PHEMS)

1. Full programme training of Emergency Medical Technician (EMT) as crew leader for non emergency pre-hospital medical services
2. Place and Train scheme to facilitate placement in various PAOs

WSQ Higher Certificate in Healthcare Support (PHEMS)

- Full time training (63 days)
 - Mon to Fri (8 am to 5 pm)
 - Sat (8 am to 12 pm)
- Theory and practical skills

WSQ Higher Certificate in Healthcare Support (PHEMS)

- Clinical practicum
 - hospital attachment to DEM, trauma ward
 - emergency & non emergency services ambulance attachment

WSQ Higher Certificate in Healthcare Support (PHEMS)

Entry Requirement

- Singapore Citizen / Singapore PR
- Minimum 1 GCE 'N' level or WPLN Level 4 and above

WSQ Higher Certificate in Healthcare Support (PHEMS)

Module Code	Module Title	Total Hours
HCS-NURC-110C	Perform general cleaning activities	24
HCS-NURC-103C	Lifting, transferring and positioning of patients	40
HCS-NURC-106C	Perform transporting of patients and despatch activities	24
HCS-NURC-201C	Demonstrate understanding of basic human anatomy and physiology	16
HCS-NURC-202C	Measure and record patient's vital signs	40
HCS-NURC-206C	Assist patients in care of airway	64
HCS-PHEMS-201C-1	Demonstrate understanding of the responsibilities of an emergency medical technician	16
HCS-PHEMS-201C-2	Perform Emergency Care	124
HCS-PHEMS-201C-3	Perform emergency medical technician roles in ambulance calls	16
	Total Hours	364

Assessment

- **On-the-job training**
- **Classroom learning**
 - **Theory**
 - **Practical demonstration**



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Course Fees

No	Course Name	Competency Standard(s) Code	No. of Hours	Course Fees	Funded by WDA	Nett Fees	GST
			Total Hours				
1	Perform general cleaning activities	HCS-NURC-110C-1	24	\$ 586.80	\$ 528.12	\$ 58.68	\$ 4.11
2	Lifting, transferring and positioning of patients	HCS-NURC-103C-1	40	\$ 586.80	\$ 528.12	\$ 58.68	\$ 4.11
3	Perform transporting of patients and dispatch activities	HCS-NURC-106C-1	24	\$ 586.80	\$ 528.12	\$ 58.68	\$ 4.11
4	Demonstrate understanding of basic human anatomy and physiology	HCS-NURC-201C	16	\$ 901.20	\$ 811.08	\$ 90.12	\$ 6.31
5	Measure and record patient's vital signs	HCS-NURC-202C-1	40	\$ 901.20	\$ 811.08	\$ 90.12	\$ 6.31
6	Assist patients in care of airway	HCS-NURC-206C-1	64	\$ 901.20	\$ 811.08	\$ 90.12	\$ 6.31
7	Demonstrate understanding of the responsibilities of an emergency medical technician	HCS-PHEMS-201C-1	6	\$ 850.00	\$ 765.00	\$ 85.00	\$ 5.95
8	Perform emergency care	HCS-PHEMS-202C-1	32	\$ 850.00	\$ 765.00	\$ 85.00	\$ 5.95
9	Perform emergency medical technician roles in ambulance calls	HCS-PHEMS-203C-1	16	\$ 850.00	\$ 765.00	\$ 85.00	\$ 5.95
TOTAL			262	\$7,014.00	\$6,312.60	\$ 701.40	\$ 49.10



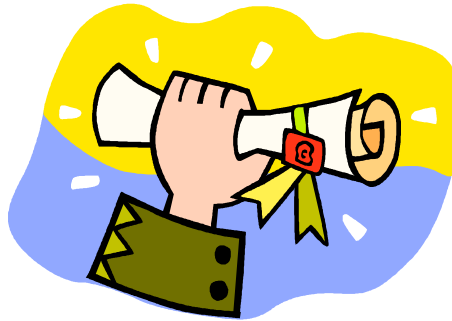
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Other information

1) Course Fee Funding

CET Centre Courses

- Continuing Education and Training (CET) Centres are appointed by WDA and pre-funded at **up to 90% of full course fees**.
- For Singaporean employees aged ≥ 35 years and earning $\leq \$1,900/\text{month}$, the **full course fees are funded at 95%** under the [Workfare Training Support \(WTS\) Scheme](#). Employers may apply for the additional course fee funding via [SkillsConnect](#).

(Extracted from WDA website)

Other information

2) Absentee Payroll Funding

WDA also funds your employee's salary while he is training.

1. You may apply for absentee payroll funding at the following rates via [SkillsConnect](#)

2. Enhanced absentee payroll funding under the [Workfare Training Support \(WTS\) Scheme](#)

<https://www.skillsconnect.gov.sg/web/guest/AP>

(Extracted from WDA website)

Other information

- How to check whether a course is funded –
➤ Click <https://www.skillsconnect.gov.sg/web/guest/courses>
- Information on Absentee Payroll Funding
- How to apply for absentee payroll funding via SkillsConnect –
➤ click <https://www.skillsconnect.gov.sg/web/guest/aboutus>
- Click <http://www.wda.gov.sg/content/wdaweb/L102-ForEmployers/L223E-007EmployerBasedFund/L325-EmployerAPCalcResult.html> to calculate the amount of absentee payroll funding you can receive.

(Extracted from WDA website)

Other information

Type of Courses	General	Trainee is Singaporean, aged \geq 35 years, earning \leq \$1,900/month
CET Centre Courses and other Certifiable Skills Training Courses	<p><u>SMEs</u>¹ 80% of hourly basic salary capped at \$7.50/hr For training outside working hours, subject to employer top-up of balance 20% of hourly basic salary, capped at \$1.90/hr</p> <p><u>Non-SMEs</u> 80% of hourly basic salary capped at \$4.50/hr For training outside working hours, subject to employer top-up of balance 20% of hourly basic salary, capped at \$1.10/hr</p>	<p>95% of hourly basic salary for both SMEs and non-SMEs For training outside working hours, subject to employer top-up of balance 5% of hourly basic salary</p>

(Extracted from WDA website)

Questions and Answers Session